

J.M., an individual,
Plaintiff,
v.
RED ROOF FRANCHISING, LLC, et al.,
Defendants.

) Case No. 2:24-cv-03384-KJM-JDP
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) Hon. Kimberly J. Mueller
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) **STIPULATION REGARDING PROTECTIVE**
) **ORDER RE PLAINTIFF'S IDENTITY**
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Pursuant to Fed. R. Civ. P. 26(c), Fed. R. Civ. P. 5.2, and its inherent authority, the Court hereby orders the entry of the following Stipulated Protective Order in this matter.

1. Counsel for Plaintiff shall provide to the respective counsel for the Defendants the Plaintiff's true identity and identifying information ("True Identity") upon the entry of this Stipulated Protective Order by the Court. As used herein, True Identity includes, but is not limited to, information such as:

- a) Name and any alias names used at any time;
- b) Date of birth;
- c) Social Security Number; and
- d) Current address and any prior addresses from 2010 to present.

The Parties may also designate as "True Identity" any documents, testimony, written responses, or other materials produced in this case if the producing Party has a good faith basis for asserting that they contain information, data, or tangible items that reflect Plaintiff's True Identity, including identifying physical attributes such as biometric data or photographs showing unique physical attributes of Plaintiff, her voice, physical address of residence or workplace, or other personal private identification information which by a reasonable probability could be used to identify or locate Plaintiff.

Notwithstanding the foregoing, Defendants expressly reserve their respective rights to request from Plaintiff during the course of discovery any other information that is linked or linkable to the True Identity of Plaintiff, such as, but not limited to, any medical, educational, financial, employment, or other information. The Plaintiff is permitted to proceed pseudonymously throughout the pre-trial course of these proceedings. The Parties exclusively will reference the Plaintiff through the pseudonym "J.M." or as "Plaintiff" in all pre-trial public filings, throughout the course of discovery, and in all pre-trial public Court proceedings.

2. Parties shall clearly mark any materials or information that contain Plaintiff's True Identity with the term "CONFIDENTIAL TRUE IDENTITY" and the Parties shall follow the procedures and requirements of this Protective Order concerning any materials or information containing references to Plaintiff's True Identity.

3. The Parties may disclose Plaintiff's True Identity to the following:

1 a. The Parties to this litigation, including any employees, agents, and representatives of the
2 Parties, as needed to litigate any claims or defenses;

3 b. Counsel for the Parties and employees, agents, and representatives of counsel as needed to
4 litigate any claims or defenses;

5 c. The Court, court personnel, and members of the jury;

6 d. Court reporters, recorders, and videographers engaged for depositions. Before any
7 disclosure to such persons, the person must sign the acknowledgement and agreement to be bound;

8 e. Any mediator appointed by the Court or jointly selected by the Parties;

9 f. Any expert witness, outside consultant, or investigator retained specifically in connection
10 with this litigation and Plaintiff's True Identity may be disclosed to them only to the extent that Plaintiff's
11 True Identity will assist the individual(s) in the scope of their work with counsel in connection with this
12 case;

13 g. Any custodian of records, but only to the extent that Plaintiff's True Identity will assist the
14 custodian in obtaining and producing records;

15 h. Independent providers of document reproduction, electronic discovery, translation, or other
16 litigation services, including focus groups, mock jurors, and jury consultants, retained or employed
17 specifically in connection with this litigation. Before any disclosure to such persons, the person must sign
18 the acknowledgement and agreement to be bound;

19 i. Government agencies and agency personnel, but only to the extent that the disclosure of
20 Plaintiffs True Identity is necessary to litigate any claims or defenses or to comply with any obligations
21 or requirements;

22 j. Insurers and indemnitors for any of the Parties, including coverage counsel for the insurers,
23 who may provide indemnity or other coverage in connection with claims asserted in this case. Before any
24 disclosure to such persons, the person must sign the acknowledgement and agreement to be bound;

25 k. Any potential, anticipated, or actual fact witness, and their counsel, but only to the extent
26 Plaintiff's True Identity will assist the witness in recalling, relating or explaining facts -- except that
27 Plaintiff's True Identity must not be disclosed to Plaintiff's known trafficker(s) or Plaintiff's traffickers'
28 known affiliate(s), unless the Parties follow the procedures in paragraph (l) below;

1 1. Plaintiff's known trafficker(s) or plaintiff's traffickers' known affiliate(s) and their
2 counsel, but only to the extent Plaintiff's True Identity will assist the witness in recalling, relating or
3 explaining facts; provided, however, that disclosure of Plaintiff's True Identity information is permitted
4 only if the party requests and obtains a Court order before making any disclosure. The moving party must
5 file a motion describing the circumstances to the Court. The motion shall not include any information
6 revealing Plaintiff's True Identity and shall list only the reasons why Defendants believe it is necessary to
7 reveal Plaintiff's True Identity to Plaintiff's alleged trafficker(s) or Plaintiff's trafficker's known
8 associates. Before filing a contested motion, the parties must first meet and confer, and if they reach
9 agreement, they may submit a stipulated motion to the Court requesting such an order;

10 m. The Parties are prohibited from disclosing Plaintiff's True Identity to any person or entity
11 other than those listed in this Stipulated Protective Order. If the Parties believe they have good cause to
12 make a disclosure that is not authorized under the terms of this Stipulated Protective Order, they may
13 bring a motion to the Court for an order allowing disclosure.

14 4. The Court highly discourages the manual filing of any pleadings or documents under seal.
15 Nothing in this Stipulated Protective Order authorizes the filing of protected materials under seal. This
16 means that documents may not be filed with the Court under seal without prior permission as to each such
17 filing, upon motion and for good cause shown, including the legal basis for filing under seal. *See Procter*
18 *& Gamble Co. v. Bankers Trust Co.*, 78 F.3d 219 (6th Cir. 1996). Thus, the Parties may seek the Court's
19 permission to file documents that are necessarily unredacted under seal in accordance with this process.

20 5. All Parties and any third parties appearing or submitting filings in this case are required to
21 redact the True Identity and any identifying information (for example, full name, social security number,
22 date of birth, address, medical records number) of Plaintiff in their filings with the Court.

23 6. To the extent any Party or non-party has questions or concerns about whether any
24 forthcoming filing complies with the requirements of this Order, such party or nonparty should seek leave
25 of Court prior to submitting any such filing.

26 7. The failure to identify Plaintiff in the Complaint need not be addressed on the pleadings
27 stage motions.

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8. The Parties agree that Plaintiff's medical records and medical billing will be identified and treated as confidential material and will be marked clearly with "Confidential - True Identity".

9. The Parties will comply with the good faith meet-and-confer requirement in Fed. R. Civ. P. 37(a)(1) prior to seeking judicial intervention if there are any disputes relating to this Stipulated Protective Order.

IT IS SO STIPULATED.

Dated: November 4, 2025

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DATED: October 30, 2025

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IT IS SO ORDERED.

Date: November 4, 2025.


UNITED STATES DISTRICT JUDGE